



AIDS Project Los Angeles (APLA), one of the largest non-profit AIDS service organizations in the United States, provides bilingual direct services, prevention education and leadership on HIV/AIDS-related policy and legislation.

PREVENTION TRAINING SPECIALIST (Part-Time)

DIVISION: EDUCATION

OBJECTIVE:

Under the direction of the Mpowerment Program Coordinator, the Prevention Training Specialist will conduct trainings for Mpowerment Program which targets young (18-24) Latino and African-American gay and non-gay identified men who sex with men (MSM). The Prevention Training Specialist is responsible for helping to develop, implement, monitor and evaluate all training services for the program. This includes direct contact and follow-up with clients. The Prevention Training Specialist also ensures that the program is coordinated with APLA's harm reduction philosophy and larger HIV prevention goals.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Recruit members of the target population to participate in group level interventions. Trainings may include HIV/STD 101, communication skills, identifying available resources, and other key areas.

Gather and update data for the Referral Network, which will provide target populations and other community stakeholders with links to HIV/STD testing and treatment, substance abuse and mental health services.

Assist with data entry and other administrative tasks.

Assist the Program Coordinator in administering the pre- and post-intervention surveys and conducting key informant surveys and pre-intervention field observations as necessary.

Assist in the development and implementation of a community mobilization plan for the target populations.

Assist in the development and implementation of community forums.

Work with stakeholders and APLA's community partners, including the gay community, mental health providers, substance abuse counselors, treatment centers, Los Angeles County Department of Health Services, and other community-based agencies, in facilitating HIV prevention efforts, harm reduction strategies, and establishing linkages. Foster partnerships between these stakeholders.

Work with the Evaluation Specialist to develop and implement program evaluations, quality improvement plans, and to develop and implement program curricula.



Assist in the dissemination of lessons learned by developing and submitting abstracts for presentations at professional meetings and conferences and presenting at community forums.

Ensure culturally and linguistically appropriate services.

Prepare quantitative and qualitative reports as assigned.

Supervise volunteers as necessary.

Attend community/public meetings as necessary.

Perform other duties as assigned.

REQUIREMENTS:

Training and Experience:

BA in a human services related field preferred OR at least three years of experience working with HIV infected and at risk young Latino and African American gay and non-gay identified MSM.

Experience in outreach, community organizing and in conducting educational trainings. Experience working with young Latino and African American gay and non-gay identified MSM. Familiarity with substance use challenges and harm-reduction strategies. Experience in a nonprofit environment preferred; specific training/experience with HIV/AIDS-related issues preferred. Training/experience working in HIV prevention and health education/health promotion, substance abuse treatment and program development.

Knowledge of:

Spectrum of HIV disease; harm reduction theory; behavior modification theory; human sexuality, substance use and abuse , motivational interviewing techniques; outreach strategies; data management; health and social concerns of diverse populations of gay and non-gay identified MSM; HIV risk reduction theory; principles of social marketing; and venues where the target population congregates, including the Internet.

Ability to:

Work independently; work effectively with diverse staff, volunteers and professionals; work effectively with diverse community stakeholders who may hold a wide range of opinions on young gay and non-gay identified MSM; organize stakeholders and engage community building and establish linkages between stakeholders; identify particular goals and objectives with respect to harm reduction; meet frequent, sometimes conflicting deadlines in a rapidly changing environment; respond with sensitivity to social inequities and diverse ethnic groups; maintain confidentiality.

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

This is primarily an outreach/trainer position which requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires



daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

Must be able to work nights and weekends

SPECIAL REQUIREMENTS:

Must possess a valid California Driver's License and have the use of a personal vehicle for work-related activities.

To apply, send resumes to:

**AIDS Project Los Angeles
Attn: Human Resources
611 S. Kingsley Dr.
Los Angeles, CA 90005**

Fax: (213) 201-1595

Email: jobs@apla.org

An EEO Employer.