



AIDS Project Los Angeles (APLA), one of the largest non-profit AIDS service organizations in the United States, provides bilingual direct services, prevention education and leadership on HIV/AIDS-related policy and legislation.

OUTREACH SPECIALIST (Part-Time)

EDUCATION DIVISION

OBJECTIVE:

To ensure the effective and timely development and implementation of HIV risk reduction programming targeting AA gay and non gay identified men who have sex with men (MSM) who are HIV positive or are at risk for HIV infection.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Organize at least 6-10 monthly outreaches at various venues including, but not limited to, clubs/bars, cultural events and other places where AA gay and non-gay identified MSM congregate.

Assist in the evaluation of evaluating the program, including administering the pre- and post-intervention surveys and conducting key informant surveys and pre-intervention field observations in outreach venue.

Assist in the development and implementation of a community mobilization plan targeting outreach venues.

Assist with the development and maintenance of collaborative networking among local Los Angeles HIV/AIDS service providers.

Identify prevention gaps and opportunities and strategies for addressing these gaps in outreach venues.

Assist in the development and design, lay-out of social marketing materials supporting prevention activities, including but not limited to; program flyers, publicity campaigns, monthly calendars and other materials as needed.

Ensure the provision of culturally and linguistically appropriate services.

Prepare quantitative and qualitative reports as assigned.

Serve as speaker/facilitator for trainings.

Attend community/public meetings as necessary.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS

Knowledge/Understanding of:

- Drivers or “co-factors) of HIV risk behavior including those of poverty, discrimination, stigma, self-esteem unemployment;
- Cultural nuances and their impact on the effectiveness of HIV prevention messages;
- Spectrum of HIV disease;
- Health education and behavior modification theory;
- Human sexuality;
- Substance abuse;
- STDs/STIs;
- HIV behavior change principles and strategies;
- Social networks;
- Motivational interviewing;
- The availability (or lack thereof) of community resources in Los Angeles County for AA gay and non-gay identified MSM;
- Cultural competence;
- Effective communication skills;
- Prevention theory and techniques;
- Psychosocial and mental health factors affecting quality of life;
- Data management;
- HIV/AIDS-related issues;
- General computer knowledge;
- Health and social concerns of AA gay and non-gay identified MSM;
- HIV risk reduction theory;
- Prevention needs of AA gay and non-gay identified MSM;
- Harm-reduction strategies.

Ability to:

- Work independently with minimal direction;
- Work effectively with diverse staff, volunteers and professionals;
- Be at ease and work with a diverse group (ethnic, class, gender, sexual orientation) of individuals who may hold a wide range of opinions regarding the prevention needs of AA gay and non-gay identified MSM;
- Engage in community/coalition building;
- Multitask;
- Meet multiple deadlines in a rapidly changing environment;

REQUIREMENTS:

Training and Experience:



At least two years experience conducting outreach to at-risk populations and have an understanding of psychosocial issues related to HIV/AIDS.

Knowledge of:

HIV/AIDS prevention; issues relevant to AA gay and non-gay identified MSM prevention needs; health education and behavior modification theory; human sexuality, substance abuse, STDs, and HIV behavior change principles and strategies; effective communication skills; data management; general computer knowledge; community resources; instructional design principles; health and social concerns of diverse populations including, but not limited to, gay and non-gay identified men and Transgenders,

Ability to:

Work independently; work effectively with diverse staff; plan outreach activities/events organize stakeholders and engage community building and establish linkages between stakeholders; identify goals and objectives with respect to harm reduction; respond with sensitivity to diverse ethnic groups and design/implement program process and outcome evaluation.

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

This is primarily a sedentary office position which requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. Additionally the position will require. Position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

SPECIAL REQUIREMENTS:

Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work-related purposes.

To apply, send resumes to:

AIDS Project Los Angeles
Attn: Human Resources
611 S. Kingsley Dr.
Los Angeles, CA 90005

Fax: (213) 201-1595

Email: jobs@apla.org

An EEO Employer.